**Turnaround Tuesday**

**Mission:** To prepare “returning” and unemployed citizens to reenter the workforce and take an active role in transforming their communities.

**Primary Purpose:**
- Provide a community for participants to get “ready to work.”
- Shift the hiring culture of Baltimore to employ returning citizens.
- Train participants as leaders to act on issues that create safe, thriving communities.

BUILD, Baltimoreans United in Leadership Development

2439 Maryland Ave.
Baltimore, MD 21218
www.buildiaf.org

Tel: 443-509-6280
Partnerships

BUILD, a nonprofit organization, has been at the forefront of the jobs movement in Baltimore and has leveraged its 4 decades of organizing experience to cultivate partnerships to promote jobs for returning citizens. Current partnerships include:

**Employers:**
- Bell Nursery
- Blueprint Robotics
- Broadway Services
- CAC Direct Mail
- Details Deconstruction
- Johns Hopkins Medicine
- Johns Hopkins University
- Koinonia Baptist Church
- Medstar Health
- Nalley Fresh
- Parkway Theatre
- Sinai Hospital
- University of Maryland Medical System

**Community Partners**
- A Step Forward
- Baltimore City Office of Child Support
- Baltimore City Police Department
- BUILD’s 50 Institutions
- Child First Authority
- Goucher College
- Harlem Park West Community Association
- International Coach Federation, MD Chapter
- KRA Corporation
- Mayors Office of Employment (MOED)
- ReBuild Metro

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**Turnaround Tuesday Leadership**

**Staff**
- Terrell Williams, Director, Co-Director
- Melvin A. Wilson, Director, Co-Director
- Cheryl Finney PhD, Sr. Program Manager
- Tia Gross, LCPC, NCC, Case Manager
- Michelle Johnson, Data Analyst
- Shunbrika Johnson, Job Developer
- Shanay Miles, Administrative Assistant

**Support Team**
- Rob English, BUILD, Lead Organizer
- Walter Barham, Zion Baptist
- Gwen Brown, BUILD Organizer
- Patti Flowers-Coulson, BUILD Administrator
- Officer Odis Daniels, BPD
- Dr. Jennifer Bess, Goucher College
- Nancy Bradford
- Terry DellaVecchia
- Fred Demars
- William Glover-Bey
- Judy Grunwald
- Janet Ladd, International Coach Federation
- Abe McCauley
- Antoinette Mugar
- Tayler Mugar
- Kiel Quinn
- Collie Thomas
- Cindy Wilson

**Spiritual Leadership**
- Pastor Marshall Prentice
- Pastor Calvin Keene
- Elder C.W. Harris
- Elder Doug Wilson
- Pastor Julian Rivera
- Pastor Lamont Brown
- Pastor William Johnson

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**Tuesday Training Schedule:**

*Rolling admission: 12 week cycle repeats.
Weeks 1-2 Relational Work: 1:1 Meeting Training
Week 3 Leadership Development
Week 4 Public vs. Private Relationships
Weeks 5-6 Job Readiness: Conflict Resolution
Weeks 7-8 Telling Your Public Story
Weeks 9-12 Essential Skills, Presentation Skills & Interviewing

**Training Sites: Every Tuesday**

**EAST:** 9-11 am  Zion Baptist Church
1700 N. Caroline Street

**WEST:** 2-4 pm  Macedonia Baptist church
718 W. Lafayette Avenue

**Essential Skills Training**
30 hour Life Skills Course once/month

**Resource Day: Work Readiness**

**East:** Wednesdays 10 am - 1 pm  Zion Baptist

**West:** Thursdays 10 am – 1 pm Macedonia Baptist
Resume writing, interview skills, background story support, email set up, online job application support, TABE (Adult Basic Education) tutoring
- Expungement
- Voter registration certification training

**Expectations of Participants**

- Attend at least 6 weeks of training at morning or afternoon Tuesday sessions.
- After 3rd week, begin sign ups for Resource Days.
- Complete a needs assessment with Case Manager.
- Complete 2 individual meetings with TAT team.
- Obtain Job Ready Approval
- Participate in at least 1 BUILD public action.

**Coaching Support Post Employment**

Individual Life Coaching available with the International Coach Federation