



## Turnaround Tuesday

**Mission:** To prepare “returning” citizens and unemployed citizens to reenter the workforce and to lead in creating job opportunities in Baltimore.

### Primary Purpose:

- ◆ Provide a community for participants to get “ready to work.”
- ◆ Shift the hiring culture of Baltimore to employ returning citizens.
- ◆ Train participants as leaders to act on issues that create safe, thriving communities.

Baltimoreans United in  
Leadership Development



2439 Maryland Ave.  
Baltimore, MD 21218

[www.builtiaf.org](http://www.builtiaf.org)

**Turnaround  
Tuesday  
(TAT)  
A Second Chance  
Jobs Movement of BUILD**

BUILD, Baltimoreans United in  
Leadership Development

Tel: 443-509-6280

# Partnerships

BUILD has been at the forefront of the jobs movement in Baltimore and has leveraged its 4 decades of organizing experience to cultivate partnerships to promote jobs for returning citizens. Current partnerships include:

## Employers:

- Bell Nursery
- Blueprint Robotics
- Broadway Services
- CAC Direct Mail
- Details Deconstruction
- Johns Hopkins Medicine
- Johns Hopkins University
- Koinonia Baptist Church
- Medstar Health
- Nalley Fresh
- Parkway Theatre
- Personal Electric
- Sinai Hospital
- University of Maryland Medical System

## Community Partners

- A Step Forward Transitional Housing
- Baltimore City Office of Child Support
- Baltimore City Police Department
- BUILD's 50 Institutions
- Child First Authority
- International Coaches Federation
- KRA Corporation
- Mayors Office of Employment (MOED)
- TRF Development Partners

## Tuesday Training Schedule:

\*Rolling admission: 8 week cycle repeats.  
Weeks 1-2 Relational Work: 1:1 Meeting Training  
Week 3 Leadership Development  
Week 4 Public vs. Private Relationships  
Weeks 5-6 Job Readiness: Conflict Resolution  
Weeks 7-8 Telling Your Public Story:  
Presentation Skills & Interviewing

## Training Sites: Every Tuesday

**EAST: 9-11 am** Zion Baptist Church  
1700 N. Caroline Street  
**WEST: 2-4 pm** Macedonia Baptist church  
718 W. Lafayette Avenue

## Essential Skills Training

Fulton Baptist Church  
1630 W. North Ave.

## Resource Days: Work Readiness

**East:** Wednesdays 10 am - 1pm Zion Baptist  
**West:** Thursdays 10 am - 1pm Macedonia Baptist

- Resume writing, interview skills, email set up, online job application support, TABE (Adult Basic Education) tutoring
- Basic/Pre-GED Adult Education & Computer Literacy – BCCC
- Treatment on Demand, Balt. Substance Abuse Sys.
- Expungement
- Voter registration certification training.

### ***Expectations of Participants***

- Attend at least 8 weeks of training at morning *or* afternoon Tuesday sessions.
- Active participation. Utilize Resource Days.
- Complete a needs assessment with Case Manager.
- Complete 2 individual meetings with TAT team.
- Participate in at least 2 BUILD public actions.

## Turnaround Tuesday Leadership

### Staff

Terrell Williams, Director, Co-Director  
Melvin A. Wilson, Director, Co-Director

Cheryl Finney PhD, Sr. Program Manager  
Tia Gross, LCPC, NCC, Case Manager  
Michelle Johnson, Data Analyst  
Shunbrika Johnson, Job Developer

### Support Team

Rob English, BUILD, Lead Organizer  
Brandon Bryant, TRF Organizer  
Gwen Brown, BUILD Organizer  
Libby Cohen, BUILD Organizer  
Patti Flowers-Coulson, BUILD Administrator

Dr. Jennifer Bess, Volunteer Coordinator  
Officer Odis Daniels  
Abe McCauley

### Spiritual Leadership

Pastor Marshall Prentice  
Pastor Dr. Darron McKinney Sr  
Pastor Julian Rivera  
Pastor Calvin Keene  
Elder C.W. Harris  
Elder Doug Wilson

### Advisory Board

Walter Barham  
Dr. Lela Campbell  
William Glover-Bey, Vice-Chair  
Antoinette Mugar, Chair  
Taylor Mugar  
Collie Thomas